



AREA 7 AGENCY FOR PERSONS WITH DISABILITIES

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Update Information on HIV/AIDS Education

Pursuant to the 2008 Florida Statutes section 381.0035(1)(2)(3)(4) the Area 7 Agency for Persons with Disabilities, shall require HIV /AIDS and Infectious Control Education for all employees and the clients of facilities authorized to operate a business under the Florida Statutes Chapter 393 and the Home and Community Based Medicaid Waiver Handbook.

Employees and clients of the licensed facilities under Chapter 393, including enrolled Service Providers identified in the Home and Community Based Medicaid Waiver Handbook shall complete a **one-time educational course.**

Area 7 is requiring Service Providers to follow the minimum course content outline presented below for employees and the course must be a minimum of 4 hours in length. Providers may divide the course into 1 hour segments to cover the total 4 hours course content. A certificate must be given to each employee verifying completion of the basic HIV/AIDS education course.

Approved HIV/AIDS Training Sources:

- a. Trainer's curriculum that have a Board of Nursing approved or a training course provided by Florida's Hospitals or Medical Centers.
- b. A course trained by Registered Nurses who have a current license in the State of Florida and whose curriculum complies with the minimum course content listed below.
- c. Certified Training Curriculums approved by Florida Department of Health.
- d. Train by using an approved training CDs or VHS approved by Florida Department of Health or other approved partners of the Florida Department of Health (Training CD or VHS must comply with the minimum course content list below).
- e. Training courses offered by Department of Education, Universities, Colleges, or Technical Schools.

The Minimum Course Content based on Florida Statutes

<ol style="list-style-type: none"> 1. Description of HIV Infection and AIDS <ol style="list-style-type: none"> a. The AIDS Epidemic b. Basic Immunology and Virology c. Definition and Stages of the Disease d. Epidemiology of HIV infection e. Clinical Care f. HIV counseling, testing, and partner notification 	<ol style="list-style-type: none"> II. Transmission of HIV <ol style="list-style-type: none"> a. Sexual transmission b. Blood and blood products transmission c. Perinatal transmission d. Non-transmission facts
<ol style="list-style-type: none"> III. Preventive and Control of HIV Infection <ol style="list-style-type: none"> a. Sexual <ol style="list-style-type: none"> 1.) Abstinence 2.) Monogamy 3.) Safer sex b. Nonsexual <ol style="list-style-type: none"> 1.) Abstinence from IV drug use 2.) Substance abuse rehabilitation 3.) Clean needles and syringes c. Perinatal d. Universal Precautions e. 1.) Infection control in the workplace 	<ol style="list-style-type: none"> IV. Attitude and Behavior Change <ol style="list-style-type: none"> a. Providing Knowledge and education to conquer fear b. Personalize safer behavior Maintain Overall healthy lifestyles
<ol style="list-style-type: none"> V. Policy Development <ol style="list-style-type: none"> a. Workplace issue <ol style="list-style-type: none"> 1.) Working with AIDS and HIV patients 2.) Personnel with AIDS and HIV 3.) Testing of personnel and patients 4.) Confidentiality issues and informed consent 	<ol style="list-style-type: none"> VI. Legal Issues <ol style="list-style-type: none"> a. Confidentiality b. Informed Consent c. Nondiscrimination d. Case reporting by Physicians

 **Completion Time Frame:** Within 30 days of initially providing the Service

381.0035 Educational course on HIV and AIDS; employees and clients of certain health care facilities.--

(1) The Department of Health shall require all employees and clients of facilities licensed under chapter 393, chapter 394, or chapter 397 and employees of facilities licensed under chapter 395, part II, part III, or part IV of chapter 400, or part I of chapter 429 to complete a one-time educational course on the modes of transmission, infection control procedures, clinical management, and prevention of human immunodeficiency virus and acquired immune deficiency syndrome with an emphasis on appropriate behavior and attitude change.

Such instruction shall include information on current Florida law and its impact on testing, confidentiality of test results, and treatment of patients and any protocols and procedures applicable to human immunodeficiency counseling and testing, reporting, the offering of HIV testing to pregnant women, and partner notification issues pursuant to ss. 381.004 and 384.25. An employee who has completed the educational course required in this subsection is not required to repeat the course upon changing employment to a different facility licensed under chapter 393, chapter 394, chapter 395, chapter 397, part II, part III, or part IV of chapter 400, or part I of chapter 429.

(2) Facilities licensed under chapter 393, chapter 394, chapter 395, or chapter 397, part II, part III, or part IV of chapter 400, or part I of chapter 429 shall maintain a record of employees and dates of attendance at human immunodeficiency virus and acquired immune deficiency syndrome educational courses.

(3) The department shall have the authority to review the records of each facility to determine compliance with the requirements of this section. The department may adopt rules to carry out the provisions of this section.

(4) This section does not apply to an employee who is subject to the requirements of s. 456.033.

History.--s. 8, ch. 88-380; ss. 17, 69, ch. 91-297; s. 63, ch. 92-289; s. 32, ch. 97-101; s. 1, ch. 98-171; s. 190, ch. 99-13; s. 13, ch. 2006-197; s. 1, ch. 2008-103. **Note.--**Former s. 381.043.