



Consumer/Representative Training

Ron DeSantis Governor

Taylor Hatch
Director



Introductions

Mindy Whitehead, Administrator Felicia Jones, Program Administrator Tammy Ferrell, Program Administrator Larry Hill, Trainer

Submit questions throughout this presentation via chat or to:

Larry.Hill@apdcares.org



What is CDC+ and How does it work?

Compare and Contrast iConnect and CDC+

Roles and Responsibilities

Tools



iConnect

Support Plan

Cost Plan

Waiver services and providers



iConnect

Support Plan

Cost Plan

CDC+ Purchasing Plan

Consumer's Employees



CDC+

Household Employer



State of Florida



More Responsibility



CDC+ Team

Consumer

Representative

Consultant

Regional Liaison

State Office – Program and F/EA



Role of Consumer

(when Representative not selected)

- Decision Maker
- Trainee
- Employer
- Authorized Signer
- Custodian of Public

Manager of the

CDC+ Program

Participate in

Quality Assurance

Monitoring

Money



Role of Representative

- Decision Maker
- Trainee
- Employer
- Authorized Signer
- Custodian of Public Money

- Manager of the CDC+ Program
- Participate in Quality Assurance Monitoring



Role of CDC+ Representative, continued

- Unpaid Advocate; at least 18 years of age
- Sign an agreement with the Consumer
- Readily available to Consumer and Consultant



Role of the Consultant

- Waiver Support Coordinator
- Sign a Consumer/Consultant agreement
- Assists with transitioning to and from the waiver
- Provides on-going technical assistance
- Reviews Purchasing Plan and ensure it meets program requirements.



Role of the Consultant,

continued

- Responsible for appropriate use of public money
- Complies with training and monitoring requirements
- Develops, implements, and monitors
 Corrective Action Plans (CAP) as needed
- Monitors and reviews Consumer account activity
- Updates Support Plan, as needed



Role of the Regional Liaison

- Ensures Consumer's waiver cost plan is approved
- Reviews Purchasing Plans and Employment Packets
- Serves as the local program operations manager
- Ensures Corrective Actions Plans are completed
- Bridges the communication between Consumer, Consultant, and State office



Role of State Office

- Authorizes CDC+ Budget
- Administer the CDC+ program
- Develop & interpret policy
- Quality Assurance Monitoring
- Provide customer service & technical assistance
- Develop and update CDC+ training materials
- Conduct initial & on-going training



Fiscal Employer/Agent (FE/A) State Office cont.

- Enrolls Consumer as a Small Household Business with the IRS
- Complies with all employer tax reporting to the IRS
- Maintains the Consumer's CDC+ Account
- Assigns provider ID numbers
- Pays service claims and employer taxes
- Sends monthly statements

Contact Us











About Us Locations **Providers** Customers Waivers News

Important Links

- Consultants Resources
- Consumers Resources
- Provider Packets
- Household **Employer Forms**
- Secure Web-based Payroll System
- Training and Education
- CDC+ Connection

CDC+ > Consumer Directed Care Plus (CDC+)

CDC+ is a long-term care program alternative to the Medicaid Home and Community-Based Services (HCBS) Medicaid Waiver. The program provides the opportunity for individuals to improve the quality of their lives by being empowered to make choices about the supports and services that will meet their long-term care needs and to help them reach their goals.

Enrolling onto CDC+

Thank you for your interest in CDC+! Click below for helpful information and resources for getting started on CDC+. If you have any questions, please contact our CDC+ Helpline at 1-866-761-7043.

CDC+ Welcome Packet

Announcements

 CDC+ is pleased to announce the enrollment of a WSC to provide CDC+ services has been streamlined effective immediately. The process has changed including the required documentation needed to register as a consultant. CDC+ Consultants will no longer be required to obtain a CDC+ contract associated with their

solo or agency Medicaid Provider ID. As long as the provider has an active Developmental Disabilities Contract with AHCA and are in good standing with APD, they are eligible to

Important Contact Information











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CDC + > Consumers

Document	Description		
CDC+ Handbook	Developmental Disabilities Medicaid Waivers Consumer-Directed Care Plus Program Coverage, Limitations, and Reimbursement Handbook		
How-to Guide	This How-To Guide contains important information about how to navigate the Consumer-Directed Care Plus (CDC+) program.		
Appendix to How-to Guide (January 2017)	This section provides all the forms used by participants in the CDC+ program. Just "click" on the document you want to review. Each appendix title contains a description of every document listed in that appendix title. The appendix will be updated periodically as forms are revised. Forms published on the Web site are the most recent forms, so please refer to this Web site often.		

Peer Support Group Meetings

Miami

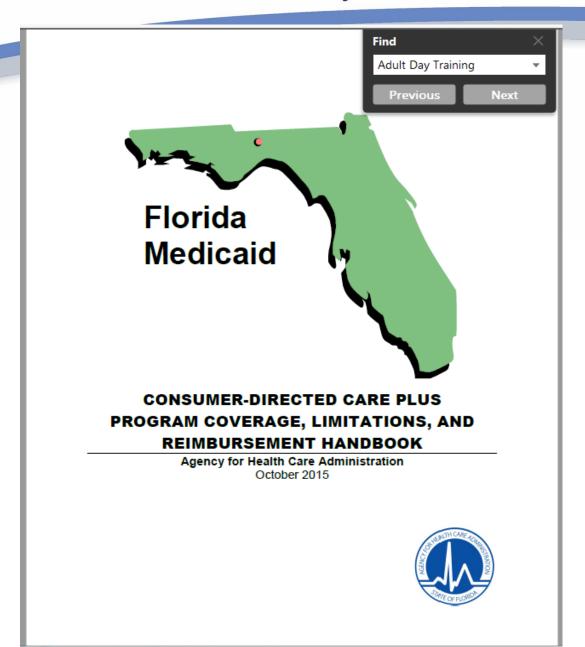
401 NW 2nd Ave. S811;

Chair: Yolanda Herrera, yolyherrera@bellsouth.net

Important Contact Information

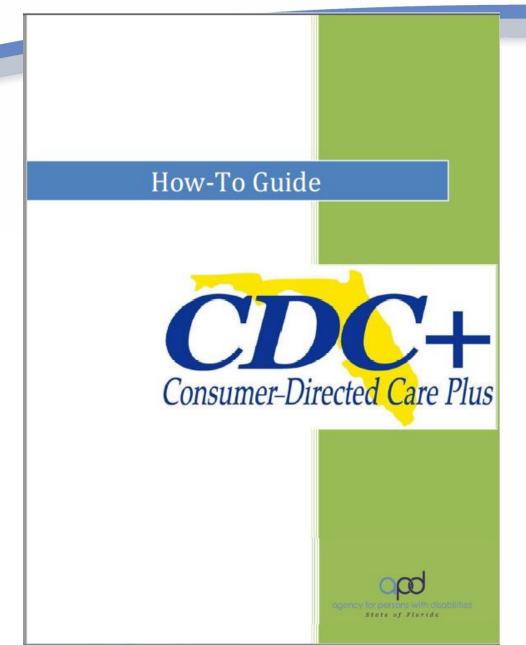
Ft. Lauderdale







State of Florida





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APPENDIX to the CDC+ How-To Guide

- A <u>Update Log</u>
- B CDC+ Contacts
- C Glossary of Terms
- **D** Finding Employees to Work for You
 - 1 <u>Job Description-Employer/Employee Agreement</u>
 - 2 <u>Telephone Screening form</u>
 - 3 <u>Sample Interview Questions</u>
 - 4 Potential Employee Information form
 - 5 Employment Candidate Evaluation form
 - 6 Reference Check Worksheet

E Employee Packet

- 1 Instructions for Completing the Employee Packet
- 2 <u>Employee Information form</u>
- 3 Sample Completed Employee Information form
- 4 IRS Form W-4



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CDC+ -vsiConnect

Roles and Responsibilities

Tools



Monthly Budgets, Purchasing Plans and Quick Updates

What is the Monthly Budget

What is a Purchasing Plan

What is a Quick Update

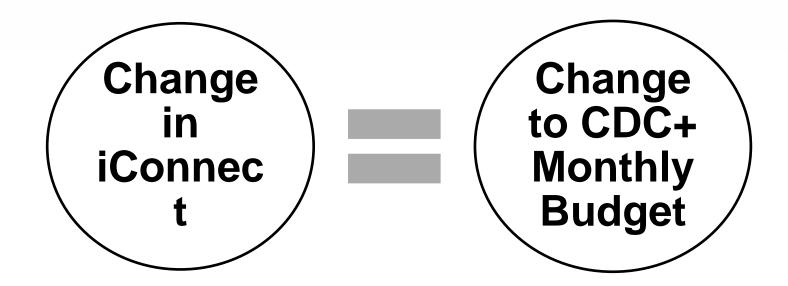


iConnect Amount

Consultant and OTE/STE

Discount Rate + Administrative fees







Support Plan

Cost Plan

Purchasing Plan



PURCHASING PLAN



Allowable Purchases

Any item that is an allowed purchase using CDC+ funds must be related to the Consumer's long-term care needs or need for community supports as identified in the Consumer's support plan. Before a Consumer may purchase services or supports, the services or supports must be approved as being clearly associated with meeting the Consumer's identified needs and goals. A complete list of services available in the CDC+ Program is included in Chapter 4 of this Handbook



Payment to Rep, Gifts or Loans, Rent or Mortgage, Utilities, Lottery Tickets, Alcohol or Tobacco, **Entertainment Activities or** Devices, Swimming pools or Spas, Educational equipment or supplies, Lessons, Home and Vehicle repairs or maintenance



Restricted Services VS Unrestricted Services



Restricted Services

	Adult Dental Services	Behavior Analysis Services	Behavior Analysis Assessment	Behavior Assistant Services	Dietitian Services
	Durable Medical Equipment and Supplies	Environmental Modifications	Occupational Therapy	Occupational Therapy Assessment	Personal Emergency Response System Installation
	Physical Therapy	Physical Therapy Assessment	Private Duty Nursing	Respiratory Therapy	Respiratory Therapy Assessment
	Skilled Nursing	Specialized Mental Health Services	Speech Therapy	Speech Therapy Assessment	Vehicle Modifications



Unrestricted Services

	Adult Day Training	Advertising	Companion Services	Consumable Medical Supplies	Gym Membership
	In-Home Support Services	Other Therapies	Over-the- Counter Medications	Parts and Repairs for Therapeutic or Adaptive Equipment	Personal Care Assistance
	Personal Emergency Response System (PERS)	Residential Habilitation Services	Respite Care	Seasonal Camp	Specialized Training
	Supported Employment	Supported Living Coaching	Transportation		



Critical Services

- Health, safety, or welfare would be at risk
- Requires two valid emergency backup providers
- Personal Care Assistance (PCA) service is
 ALWAYS considered a critical service



Quick Update

- Replace a current authorized provider
- Change a vendor in Savings, OTE or STE
- Change only the estimated date of purchase for a Savings item or the End Date of an OTE or STE
- Add or replace a service or support in the Savings Section
- Add an emergency back-up provider



Monthly Budget Purchasing Plan

Quick Update



Employees

Types of Employees

Find, Hire, Manage

Cautions

Background Screening



Provider Types

Agency Vendor

Independent Contractor

Directly Hired Employee



Agency Vendors

- Established Business
- Provides Services or Supplies
 - Examples: ADT programs, Dentist, Consumable Medical Supply Companies



Independent Contractor

- Single Person
- Licensed or Certified Professional



Directly Hired Employee

Everyone else



Finding and Hiring Employees

- Job Description
- Interview Questions and Reference Checks
- Special Considerations



Job Description

- Basic Job Duties
- How the Job will be done
- Number of hours/days needed each week



Interview

- Establish Questions
- Interview all employees
- Establish Boundaries with family and friends
- Safety First



Family and Friends

Benefits

- Easy to find
- More affordable
- Might already be a Live-in

Risks

- Harder to fire
- Difficult to manage
- Might make own decisions

Cautions

- Public Assistance
- No contribution to SS
- No contribution to Medicare



Additional Managing Tips

- Pay a fair wage
- Value and respect employees
- Be flexible
- Timely payroll submission



IRS Notice 2014-7

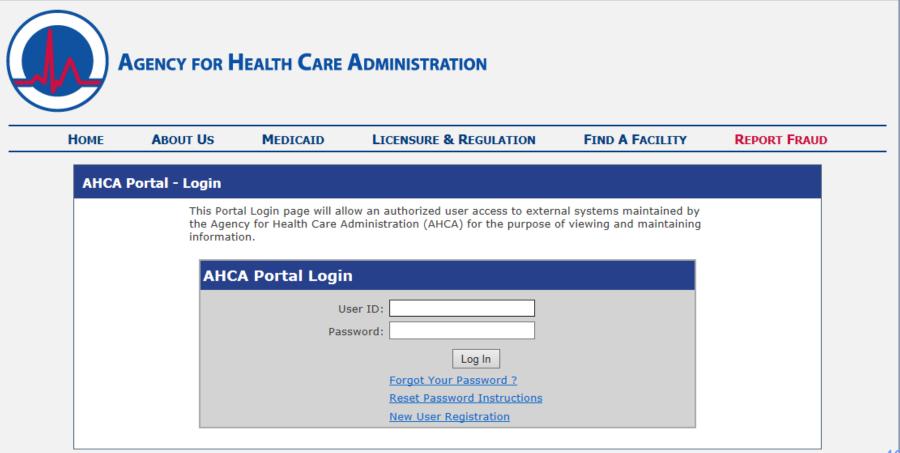


Department of Labor

- Minimum wage
- Child Labor laws
- Workers Compensation Insurance



Background Screening





How-to PowerPoint



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CARE PROVIDER BACKGROUND SCREENING CLEARINGHOUSE



Types of Employees

Managing Employees

Cautions

Background Screenings



Payroll

Timesheets and Invoices

Payroll Schedule

Submitting and Tracking

Reconciling



Types of Claims

Directly Hired Employees

Timesheet

Agency Vendors & Independent Contractors

Invoice

Representative Reimbursements

Receipt



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INVOICE SAMPLE

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Name:	Consumable Su	applies Inc.				INVOICE	. π30/03
	1234 Easy Stree	et					
	Anywhere, Fl 2	3569					
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Consumer Nan	ne: Patty Particip	ant			*Date of	Invoice	12/1/2016
Date of							
Service	Start Time	End Time	Units	Rate:/hr	Total		
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#12345							
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RECEIPT SAMPL

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Date of							Balance	
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Payroll Schedule

- Work week = 12:00 am Mon. 11:59 pm
 Sun.
- Bi-weekly Payroll
 - Payroll entries must be completed by 5:00pm on Tuesday of payroll weeks



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	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Dec-16	25	26	27 Pay Day	28	29	30	31
	1 End Pay Period 8	New Year's Day (Observed) CDC+ Closed	3 Payroll Deadline 5 pm 12/19 - 1/1 10 Pay Day	11	12	13	14
Jan-17	15 End Pay Period	16 MLK Day CDC+ Closed	17 Payroll Deadline 5 pm 1/2 - 1/15	18	19	20	21
	22	23	24 Pay Day	25	26	27	28
	29 End Pay Period	30	31 Payroll Deadline 5 pm 1/16 - 1/29	1	2	3	4



Submitting Payroll



Online Secure Payroll



CDC+ Customer Service



Warning

APD CDC+ Secure Web-based Payroll System

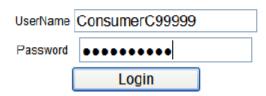
This site is for the exclusive use of current CDC+ consumers and their authorized consumer representatives.

Unauthorized use or access of this application or its resources is strictly prohibited.

This application and its resources may only be used or accessed by explicitly authorized individuals.

Unauthorized use or access of this application or its resources will be prosecuted to the fullest extent of all applicable United States Federal and State of Florida laws.

If you have questions regarding your authorization to use this application or its resources, call 1-866-761-7043 Toll Free.





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Main Menu Log off

APD CDC+ Secure Web-based Payroll System

MAIN MENU

This is where you are to enter your CDC+ timesheets, invoices, and reimbursement requests.

Entering information in this system does not guarantee payment. Payment depends on correct entry of all information based on your approved Purchasing Plan and availability of funds in your account.

After you have entered and submitted each timesheet, invoice, or reimbursement request, a new screen will appear and will give you a tracking number and instructions on how to check the status of your payment request.

PLEASE SELECT THE FORM YOU WANT TO ENTER



Important Information to Ensure On-time Payment

You will receive a tracking number for each timesheet, invoice, or request for reimbursement that you submit. Please print the page that displays your tracking number, or if you do not have a printer, please carefully write down the number.



lain Menu Log off

Employee Weekly Timesheet

Each week in the 2-week pay period coincides with the CDC+ work week which begins at 12:00 a.m. Monday and ends Sunday at 11:59 p.m.

At the end of each work week, you (i.e., the consumer or representative) should have a completed paper timesheet for each of your employees that both you and your employee have signed. Even though you may have more than one paper timesheet for an employee for services provided during the same work week, all the sheets together are considered one completed timesheet for that employee.

Enter the requested information from the employee's completed timesheet into the spaces shown below. You must enter ALL of the time worked for all services during one work week before you hit the submit button. Once you hit the submit button, you cannot enter any more services provided by that employee for that work week. When you have submitted your timesheet entry, you should have only one tracking number for each of your employees who worked during each work week.

Please notice that the paper timesheets require that you enter "time in" and "time out" for each day worked. However, when you enter the payroll information using the web-based system, you will provide only the TOTAL number of hours and minutes worked (to the nearest 15 minutes) in a lump sum for each work week for each service.

You may enter your employee's weekly timesheet(s) at the end of each work week if you wish to do so. As soon as the work week is over on Sunday at 11:59 p.m., and you have a completed and signed timesheet for the work week, you can enter that weeks' time worked until Tuesday at 5:00 p.m. after the end of the pay period. Please review the pay schedule to verify the end of each pay period. The pay schedule is posted on the CDC+ webpage at http://apd.myflorida.com/cdcplus.

If you receive an error message after hitting "Add" you can correct the error and hit "Add" again.

When you have completed the week's timesheet entry, hit "Submit Timesheet." You will then record your tracking number and check the status later.

Consumer: F39Name L39Name

Work Week:

Employee ID:

Click on the SUBMIT button ONLY if you have entered ALL of the services and time this employee has worked during the pay period. If you have more than one paper timesheet for this employee, enter ALL of the information from ALL of the timesheets before you submit for payment

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 Date of Invoice: 07/15/2018 mmddyyyy
 Year: 2018 ✓
 Month: 6 ✓

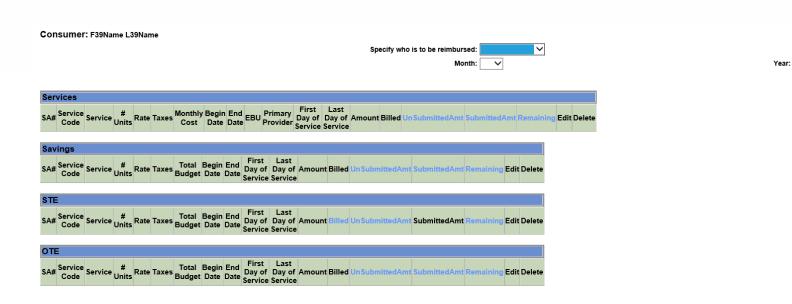
 Provider ID: 830008:LAMPERT'S HOME THERAPY, INC ✓
 Invoice Number: 12345

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	Main Menu	Log off
Check Transaction Status		
Chort Hallowell Canad		
Enter your Tracking Number: Search		
©2008 Agency for Persons with Disabilities		

This application is best viewed in the following browsers: Microsoft Internet Explorer 5.0 or higher



Important Information to Ensure On-time Payment

You will receive a tracking number for each timesheet, invoice, or request for reimbursement that you submit. Please print the page that displays your tracking number, or if you do not have a printer, please carefully write down the number.

It is very important (and it is the consumer
/representative's responsibility) to check the tracking status. The
consumer/representative is to use the issued tracking number(s) to "check transaction
status" for each submitted claim a few hours after each timesheet, invoice, or request
for reimbursement has been entered. To check your transaction status click on the
fourth (bottom) button, above, entitled "Check Transaction Status. This will take you to a
screen where you will enter your tracking number and then hit the "Search" button. You
will then be provided the status of payment processing.

If you receive the message, "Processing, please check back for an updated status," please wait three to four hours and check back. If you enter payment information after 5 p.m. Eastern Time, processing may not be complete until the next morning.

The APD payment system functions very effectively but in order to help us provide ontime payments you must check the transaction status on all Web submissions, and alert CDC+ staff immediately when you receive any message other than "Processing" or "Approved".



	Main Menu	Log off
Monthly Statement t the Month of the Report: 1/1/2017 V Consumer Statement		
If the selected Statement displays no data, the report is not yet available		
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This application is best viewed in the following browsers:		

Microsoft Internet Explorer 5.0 or higher



Tracking Spending

- Use Calendar
- Log or Track submissions
- Reconcile your account



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			DECE	MBER			
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total Hours Week
1 Joe(32)7a-1p Dan(11)1p-9p	2 Kim(22)6:30a-8a Joe(32)2p-7:30p	3 Kim(22)6:30a-8a Joe(32)2p-7:30p	4 Kim(22)6:30a-8a Joe(32)2p-7:30pm	5 Kim(22)6:30a-8a Joe(32)2p-7:30p	6 Kim(22)6:30a-8a Joe(11)2p-7:30p	7 Joe(32)7a-1p Dan(11)1p-9p	Joe(32) = 34hrs Joe(11) = 5.5hrs Kim(22) = 7.5hrs Dan(11) = 16hrs
8 Joe(32)7a-1p Dan(11)1p-9p	9 Kim(22)6:30a-8a Joe(32)2p-7:30p	10 Kim(22)6:30a-8a Joe(32)2p-7:30p	11 Kim(22)6:30a-8a Joe(32)2p-7:30p	12 Kim(22)6:30a-8a Joe(32)2p-7:30p	13 Kim(22)6:30a-8a JOE(11)2p-7:30p	14 Joe(32)7a-1p Dan(11)1p-9p	Joe(32) = 34hrs Joe(11) = 5.5hrs Kim(22) = 7.5hrs Dan(11) = 16hrs
15 Joe(32)7a-1p Dan(11)1p-9p	16 Kim(22)6:30a-8a Joe(32)2p-7:30p	17 Kim(22)6:30a-8a Joe(32)2p-7:30p	18 Kim(22)6:30a-8a Joe(32)2p-7:30p	19 Kim(22)6:30a-8a Joe(32)2p-7:30p	20 Kim(22)6:30a-8a J0e(11)2p-7:30p	21 Joe(32)7a-1a Dan(11)1p-9p	Joe(32) = 34hrs Joe(11) = 5.5hrs Kim(22) = 7.5hrs Dan(11) = 16hrs
22 Joe(32)7a-1p Dan(11)1p-9p	23 Kim(22)6:30a-8a Joe(32)2p-9:00p	24 Kim(22)6:30a-8a Joe(32)2p-7:30p	25 Kim(22)6:30a-8a Joe(11)2p-7:30p	26 Kim(22)6:30a-8a Joe(32)2p-7:30p	27 Kim(22)6:30a-8a Joe(11)2p-7:30p	28 Joe(32)7a-2p Dan(11)2p-9p	Joe(32) = 31hrs Joe(11) = 11hrs Kim(22) = 7.5hrs Dan(11) = 16hrs
29 Joe(32)7a-1p Dan(11)1p-9p	30 Kim(22)6:30a-8a Joe(32)2p-7:30p	31 Kim(22)6:30a-8a Joe(32)2p-7:30p			Monthly Hours Joe(32) = 149.0h Joe(11) = 27.5hr Kim(22) = 33.0hr Dan(11) = 68hrs	179hrs	Joe(32) = 16.0hrs Kim(22) = 1.5hrs Dan(11) = 8hrs



Account Reconciliation

Monthly Deposit

- Timesheets
- Invoices
- Reimbursements
 Remaining Balance



Timesheets and Invoices

Payroll Schedule

Submitting and Tracking

Reconciling



Monitoring and Corrective Action Plans

Quality Assurance Monitoring

Corrective Action Plan



Quality Assurance Reviews



Solutions Markets Knowledge About





Organize, Organize, Organize

- File cabinet
- 3-ring binder
- Accordion file
- Other



Missing Document

"not met" or Alert

Plan of Remediation



Proper management =

Needs and Goals being met Increased Independence Responsible Spending



Corrective Action Plan



Programmatic CAP



Financial CAP



Involuntary Disenrollment



Voluntary Disenrollment



Quality As<u>surance</u> **Corrective Action Plans**



Enrollment

Application and Enrollment

First Purchasing Plan



First Steps to CDC+

- ✓ Enrolled in iConnect Waiver
- ✓ Select a Representative
- ✓ Take CDC+ Training



First Steps to CDC+

- Live in your own home or family home
- ☐ Select a CDC+ Consultant
- □ Pass the New Representative Readiness Review with 85% or better



Application Packet

CONSUMERSignature

EnrollmentPacket



CDC+ Application Packet

- Representative Agreement
 - Participant/Consultant Agreement
 - Emergency Back-up Plan
 - CDC+ Application







REPRESENTATIVE AGREEMENT

Participant Name:			Participant ID #			
I, (Representative Name) have received comprehensive training regarding the Consumer Directed Care Plus (CDC+) Program, and have had the opportunity to have all of my questions about CDC+ answered to my satisfaction. I have read and understand the CDC+ Rule Handbook and the Fiscal/Employer Agent (FEA) documents.						
I voluntarily agree t	o serve as Representative for					

Agreed Upon Terms and Conditions for CDC+ Representatives







Consumer Directed Care Plus Participant/Consultant Agreement

The purpose of this agreement is to delineate the responsibilities of CDC+ participants and consultants, so that everyone understands those responsibilities.





What is your plan if:

- A Provider of a Critical Service is not available?
- You had a personal emergency?
- There was a community-wide emergency?
- If there was an unexpected shortage of funds?
- Something happened to your Representative?



CDC+ Application (2 pages)

MI					
Participant's Last Name					



CDC+ Enrollment Packet

- Informed
 Consent for
 CDC+ F/EA
- 8821
- 2678
- ProgramConsent Form







Informed Consent Florida CDC+ Fiscal/Employer Agent



IRS Forms

- 2678 Employer/Payer
 Appointment of Agent
- 8821 Tax Information Authorization







Consumer Directed Care Plus Program Consent Form

l, _____, choose to participate in Print Applicant's Name

the Consumer Directed Care Plus (CDC+) Program. I understand my participation in CDC+ is completely voluntary.



Training Certificate

Application Packet

Enrollment Packet

Begin Hiring Process

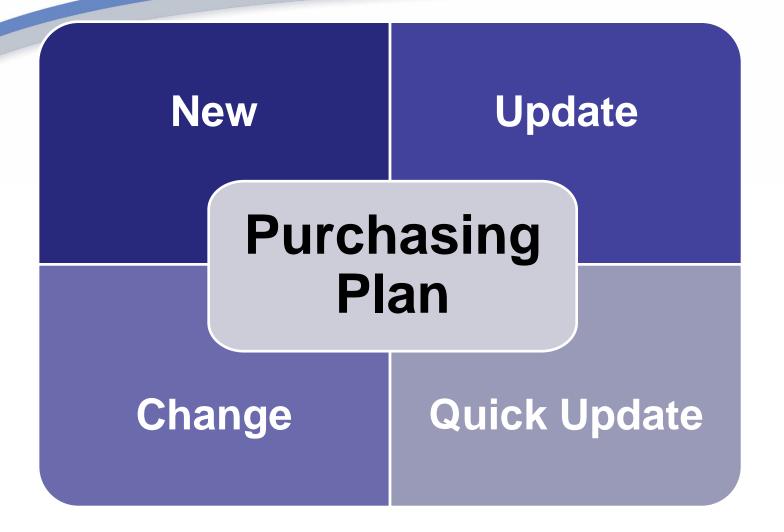
Write you first Purchasing Plan



Purchasing Plan – Timelines

Person Responsible	Activity	Due Date
Consumer (Representative)	Complete Purchase Plan; submit to Consultant	On or before the close of business by the 5 th of the month
Consultant	Review and sign; submit to Regional Liaison	On or before the close of business by the 10 th of the month
Regional Liaison	Review and sign; submit to State Office	On or before the close of business by the 20 th of the month







Purchasing Plan Change

- Change in the monthly budget
- Adding a One-Time or Short-Term Expenditure
- Effective 1st day of month



Immediately submit a Purchasing Plan Change anytime there is a change to the Consumer's Cost Plan



Purchasing Plan Update

- Hire a new employee or agency/vendor
- Change the rate of pay
- Purchase different services or supports
- Increase the number of hours of a restricted or unrestricted service
- Decrease the number of hours of an unrestricted service
- Add a new Savings item
- Effective 1st day of month



Quick Update

- Replace a current authorized provider
- Change a vendor in Savings, OTE or STE
- Change only the estimated date of purchase for a Savings item or the End Date of an OTE or STE
- Add or replace a service or support in the Savings Section
- Add an emergency back-up provider



Purchasing Plan



Enrollment

Purchasing Plans



Thank you for your participation

For additional questions, please contact:

Larry Hill

Larry.Hill@apdcares.org

850-487-4839

Or CDC+ Customer Service 1-866-761-7043