

Adult Day Training (ADT) Redesign Stakeholder Meeting

August 6, 2019

Ron DeSantis
Governor

Barbara Palmer
Director



Welcome and Introductions

- Rie Kennedy-Lizotte, NASDDDS
- Kaleema Muhammad, APD
- Liesl V. Ramos, APD

Influences for Change

Kaleema Muhammad

- Americans with Disabilities Act of 1990
- Employment First Movement
- Medicaid Home and Community-Based Services Final Regulation 2014
- Workforce Innovation and Opportunity Act 2014

Influences for Change, cont.

- Changing expectations of individuals and families
- Proposed Federal Legislation to eliminate section 14(c) of Fair Labor Standards Act (subminimum wage option)

Brief Summary from meetings on 5/23/19 and 6/25/19

Liesl V. Ramos

- Challenges include:
 - ✓ Funding structure
 - ✓ Coordination between schools, VR and APD
 - ✓ Identification of “employment” as a goal
 - ✓ Finding employers willing to hire individuals with intellectual and developmental disabilities

Brief Summary from meetings on 5/23/19 and 6/25/19, cont.

- Challenges include:
 - ✓ Partnering with post-secondary programs
 - ✓ Low expectations
 - ✓ Data sharing between APD and VR
 - ✓ Transportation to and from work
 - ✓ Natural supports within the workplace

Brief Summary from meetings on 5/23/19 and 6/25/19, cont.

- Challenges include:
 - ✓ Lack of flexibility and creativity in service delivery
 - ✓ Better definition of ADT's role in the consumer's employment goals
 - ✓ Difficult for ADTs to support community-based meaningful day activities

Role of the WSC in the ADT



Redesign

Rie Kennedy-Lizotte



Facilitated discussion

Finding the balance between individual choice
and public duty...

Role of the WSC in the ADT Redesign

Choices, Chances, Changes, Empowerment
Service Planning and Implementation



Role of the WSC in the ADT Redesign

- ✓ Person Centered Thinking and Planning
- ✓ Health and Safety
- ✓ Rights and Responsibilities
- ✓ Informed Decisions
- ✓ Dignity of Choice and Risk
- ✓ Important “To” and “For”
- ✓ Guiding Service Decisions

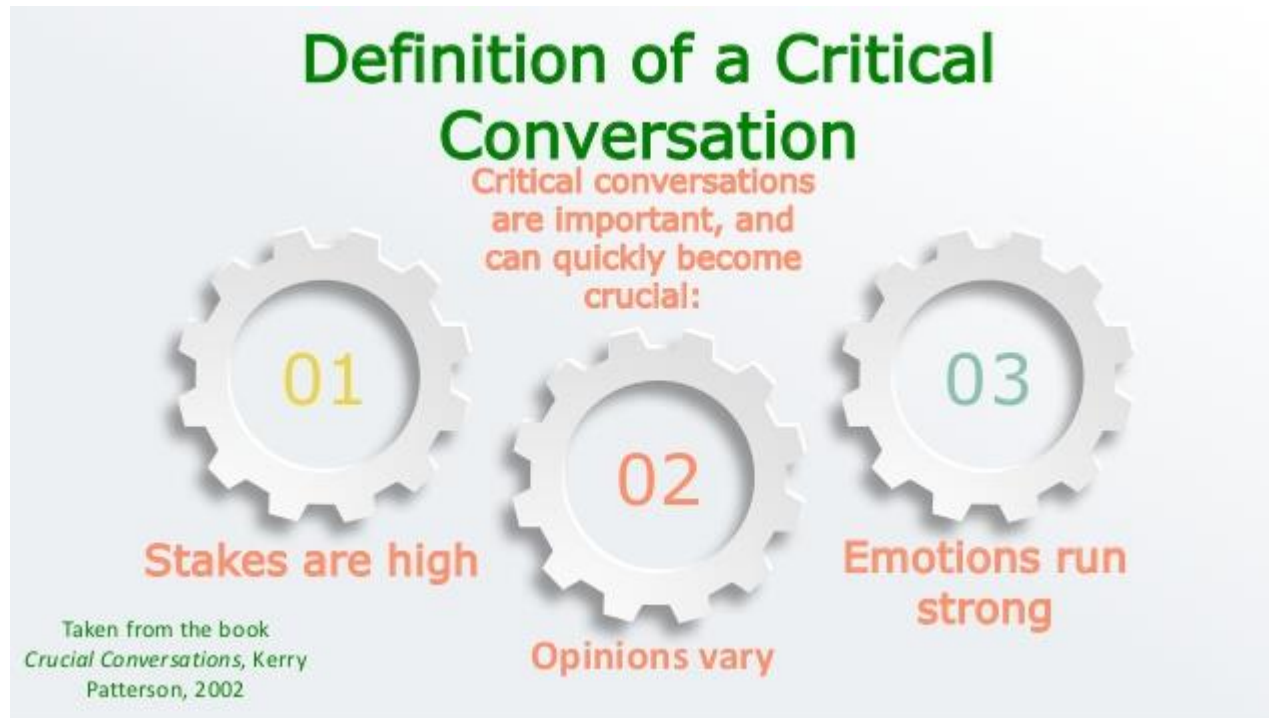


Role of the WSC in the ADT Redesign

Informed Choice about
Employment



Role of the WSC in the ADT Redesign



Guided Conversations

Role of the WSC in the ADT Redesign

Guided Conversations

Not Working – Doubtful

Question:

Tell me about something
you would like to be doing
but currently aren't.

Action:

Make a connection
between the person's
desires, dreams and work.

Role of the WSC in the ADT Redesign

Guided Conversations

Path Not Working – Interested

Question:

What worries you about
working?

Action:

Sue was worried
about that but is working
now.
Want to talk to her?

Role of the WSC in the ADT Redesign

Guided Conversations

Working – Wants a Change

Question:

What kind of help do you
need to develop new or
different work skills?

Action:

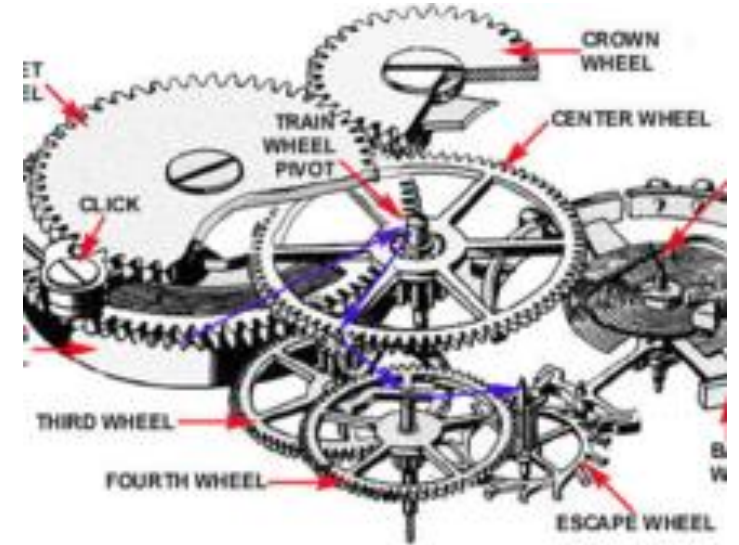
Link to: additional job
training, certifications, or
classes for career
advancement

Role of the WSC in the ADT Redesign



NOTHING STANDS ALONE

EVERYTHING IMPACTS SOMETHING



Next Steps



- ✓ Develop a plan to implement an ADT redesign
- ✓ Continue collaboration with stakeholders
- ✓ Continue collecting data
- ✓ Engage possible employers
- ✓ Data sharing interagency agreement
- ✓ Work with AHCA to align the iBudget waiver and handbook with CMS rules and requirements



Adjourn

Next meeting: Thursday, September 5, 2019
10:00 AM – 11:30 AM

Thank you!