Modifications to Quality Measures and Reporting in §1915(c) Home and Community-Based Waivers

March 12, 2014

This document provides information on modifications to the quality assurance systems needed to meet the assurances for §1915(c) waivers. The National Association of States United in Aging and Disability (NASUAD), National Association of State Directors of Developmental Disabilities Services (NASDDDS) and National Association of Medicaid Directors (NAMD), along with waiver administrators from eleven states and the National Quality Enterprise worked with CMS for over a year to develop and refine these changes. Other stakeholders also had opportunity to comment through conference and webinar sessions.

These changes strengthen the oversight of beneficiary health and welfare and realign the reporting requirements. We believe this changed emphasis will improve the success of home and community based programs.

The current quality assurance system requires that states develop and measure performance indicators in fourteen areas (one each for waiver administrative authority, health and welfare of participants, and financial integrity, three each to measure levels of care and that providers meet qualifications, and five in the area of service planning and delivery). Each waiver must have its own quality assurance system. States submit an evidentiary report on all of their performance measures approximately eighteen months prior to the waiver renewal date that includes the remediation taken for each systemic and individual instance when a performance measure has less than 100% compliance.

The highlights of this modified quality assurance system include:

1. Health and welfare monitoring and outcomes are emphasized;
2. Although states must continue to remediate issues, the reporting on individual remediation to CMS will not be required except in substantiated instances of abuse, neglect or exploitation; and
3. States’ quality improvement projects/remediation will be required when the threshold of compliance with a measure is at or below 85%.
The statutory requirements for §1915(c) waivers are not changed and states are still required to monitor all of the waiver assurances as before. This update clarifies the expectations of CMS on the reporting that states should provide to meet the waiver assurances. The continuous quality improvement cycle remains the same as illustrated below.

This communication covers the following topics:

1. Assurances and Subassurances (Discovery)
2. Reporting on Individual Remediation (Remediation)
3. Quality Improvement Projects (Improvement)
4. Consolidating Reporting Across Multiple Waivers
5. Determining if an Assurance has Been Met
6. Timeframes for Implementation
7. Appendix I: Crosswalk of Former and New Subassurances
8. Appendix II: Technical Guidance for Including the Quality Improvements in Version 3.5 of the Waiver Management System (WMS) §1915(c) Template

CMS encourages states to think creatively about performance measures, and to measure those items of most importance to the individuals being served, such as those seen on incident reports or reported as concerns by stakeholders. In this way, we think the needs of those using waiver services can be best met. We will work with a state that wants to track progress over time (i.e. specific annual targets on a type of incident).

1. Assurances and Subassurances (Discovery)

The assurances and subassurances continue to be built on the statutory requirements of the §1915(c) waiver. Appendix I of this bulletin contains a crosswalk of the previous and new assurances and subassurances language.

Administrative Authority: There is no change in the Administrative Authority assurance, and there is still no subassurance for this section. A performance measure should be developed and tracked for any authority that the State Medicaid Agency (SMA) delegates to another agency unless it is already captured in another performance measure for that waiver. For example, if the SMA delegates the service plan responsibilities, but there is already a performance measure that
tracks service plans, there would be no need to include another performance measure for that activity in the administrative authority section.

Level of Care: There is no change in the Level of Care assurance, although the subassurance to measure annual levels of care (reassessments) will no longer be reported. States are still expected to be sure that annual levels of care are determined, but no longer are asked to track a performance measure in this area. The other two subassurances (that applicants with reasonable likelihood of needing services receive a level of care determination, and that the processes are followed as documented in the waiver application) remain the same. The detailed changes are located in Appendix I: Crosswalk of Former and New Subassurances.

Qualified Providers: The qualified provider assurance and three subassurances remain the same. The state must still have performance measures that track that providers meet licensure/certification standards, that non-certified providers are monitored to assure adherence to waiver requirements, and that the state verifies that training is given to providers in accordance with the waiver. These are detailed in Appendix I: Crosswalk of Former and New Subassurances.

Service Plan: The service plan assurance remains the same, although one subassurance (development of service plans in accordance with waiver policy) will no longer require reporting of a performance indicator. A change was made to the subassurance that requires a performance measure on choice between institutional and waiver services as well as between waiver services and providers so that it now requires a measure on choice of waiver services and providers only. States are still required by statute to offer waiver beneficiaries a choice of institutional care, but CMS no longer expects reporting on that choice. The other two service plan subassurances (that plans address all assessed needs and goals, and that services are delivered in accordance with the service plan) remain the same. The detailed changes are located in Appendix I: Crosswalk of Former and New Subassurances.

Health and Welfare: The state associations and state representatives’ workgroup agreed that health and welfare is one of the most important assurances to track, and requires more extensive tracking to benefit the individuals receiving services for instance, by using data to prevent future incidents. The current quality system has modified the assurance, turned the previous assurance into a new subassurance, and added three additional health and welfare subassurances. The resulting health and welfare assurance and subassurances are as follows:

Assurance - The state demonstrates it has designed and implemented an effective system for assuring waiver participant health and welfare.

- Subassurance - The State demonstrates on an ongoing basis that it identifies, addresses and seeks to prevent instances of abuse, neglect, exploitation and unexplained death.
- Subassurance - The State demonstrates that an incident management system is in place that effectively resolves incidents and prevents further similar incidents to the extent possible.
- Subassurance - The State policies and procedures for the use or prohibition of restrictive interventions (including restraints and seclusion) are followed.
- Subassurance - The State establishes overall health care standards and monitors those standards based on the responsibility of the service provider as stated in the approved waiver.

Financial Accountability: Like health and welfare, financial accountability previously had an assurance but no subassurances. Waiver program integrity is critically important and can only be achieved with strong financial accountability in addition to the other waiver assurances covered in this bulletin. Although the workgroup did not recommend changes in financial accountability reporting, CMS modified the assurance, making the previous assurance into a subassurance, and creating a new subassurance as follows:

Assurance - The State must demonstrate that it has designed and implemented an adequate system for insuring financial accountability of the waiver program.
- Subassurance - The State provides evidence that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver and only for services rendered.
- Subassurance - The State provides evidence that rates remain consistent with the approved rate methodology throughout the five year waiver cycle.

2. Reporting on Individual Remediation
CMS is modifying the requirements about individual remediation. Although states must continue to remediate problem areas, we require reporting on individual activities only in the instances of substantiated abuse, neglect and/or exploitation. Previously, in the quality reporting required for each waiver cycle, CMS required a report on individual remediation activities conducted for each performance measure. This will allow the state to focus energy on remediation of systemic problem areas which will continue to be reported (see Quality Improvement Projects, below). This refocus on system’s review will provide the greater protections for individuals by ensuring the system adjusts to meet the needs of the individuals served.

3. Quality Improvement Projects
In the current quality system, CMS requires that states investigate whenever a performance indicator is not fully met, and conduct systemic remediation (Quality Improvement Projects - QIP) unless they can demonstrate the QIP is not warranted. However, in collaboration with the workgroup, quality improvement projects will now be required when the performance indicator falls below a threshold of 86%. Any performance measure with less than an 86% success rate warrants further analysis to determine the cause. A QIP must be implemented once the cause is found unless the state provides justification accepted by CMS that a QIP is not necessary. CMS strongly encourages states to seek stakeholder involvement in the development of QIPs.

A QIP may take any of several forms. It may be training, revised policies/procedures, additional staff, different staffing patterns, etc. There may be an existing state initiative for a specific
problem area that can be targeted to waiver participants at-risk, such as a falls prevention program. There may be an information systems change to alert for timeliness of home visits, levels of care and service plans, potentially addressing several performance measures at once. We encourage use of existing state or regional resources wherever they will address the problem area.

Each QIP must measure the impact to determine whether it was effective. If not, other interventions should be explored. This will ensure that the needs of the individuals served are addressed and resolved in a systemic manner. The Evidence Report submitted for each waiver must document QIP(s) including status to date. Although it may take time for an effect to occur, the benchmark of 86% is the expectation.

4. Consolidating Reporting Across Multiple Waivers
When waivers are managed and monitored similarly, it is expected that discovery and improvement activities would be the same, and that the state will achieve some administrative efficiencies by consolidating quality improvement activities. In addition, this holistic measure will ensure that the system for the waivers is responsive to the needs of all individuals served. CMS may accept a consolidated evidence report for multiple waivers when they meet the following five conditions:

1. Design of the waivers is the same or very similar;
2. This sameness or similarity is determined by comparing waivers on the approved waiver application appendices:
   a. Participant Services,
   b. Participant Safeguards, and
   c. Quality Management;
3. The quality management approach is the same or very similar across waivers, including:
   a. Methodology for discovering information (e.g., data systems, sample selection),
   b. Manner in which individual issues are remedied,
   c. Process for identifying and analyzing patterns/trends, and
   d. Majority of the performance indicators are the same;
4. The provider network is the same or very similar; and
5. Provider oversight is the same or very similar.

A simple random sample of the combined populations with a confidence level of at least .95 is sufficient if the conditions listed above are met. Results of this sampling will reflect the performance of the combined system.

Each 1915(c) waiver application (initial, amendment, or renewal) must identify other waivers with which it will be consolidated for reporting purposes. This application will also propose when the consolidated evidence report will be submitted. When some performance indicators are not the same, the state will also propose when the measures will be reported. They can either be reported with the consolidated measures, or at the time when that particular waiver’s evidence report would be due if the reporting wasn’t consolidated.

5. Determining If An Assurance Has Been Met
The CMS Regional Office will evaluate each evidentiary report to determine whether the waiver(s) has/have met each of the assurances. In order to meet each assurance, the following must occur:

1. Performance measure evidence is presented for each subassurance;
2. The performance measure evidence for each subassurance is at or above 86% in all waiver years, OR quality improvement projects have been initiated for each subassurance with a measure below 86%, OR CMS accepts justification for why a performance improvement plan was not initiated to address the performance issue; and
3. The state has provided an aggregated report on the individual remediation of substantiated instances of abuse, neglect and exploitation under the Health and Welfare Subassurance Two.

An assurance is not considered met if a performance measure for any subassurance stays below 86% for three or more consecutive years regardless of whether a performance improvement project has been implemented unless the measure has had steady improvement over the years and the state and CMS agree that performance is likely to exceed 85% the following year.

6. Timeframe for Implementation
All new waiver applications and renewals submitted after June 1, 2014 must incorporate these modifications. The state may elect to adopt these quality changes earlier through submission of an amendment, renewal or new §1915(c) waiver following March 1, 2014. States may want to consider that consolidation of waivers will necessitate amendments to each consolidated waiver’s quality plan.

Appendix II provides a technical guide on how to incorporate the new changes in the Waiver Management System version 3.5 Waiver Template. Narrative changes, such as consolidation of multiple waiver evidentiary reporting should be described in Appendix H of the Waiver Application as illustrated in Appendix II.
## APPENDIX I

### CROSSWALK: CURRENT vs. REVISED ASSURANCES/SUBASSURANCES

<table>
<thead>
<tr>
<th>LEVEL OF CARE - CURRENT</th>
<th>LEVEL OF CARE – REVISED</th>
<th>REVISION SUMMARY</th>
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<tbody>
<tr>
<td><strong>Assurance</strong> - The State demonstrates that it implements the processes and instrument(s) specified in its approved waiver for evaluating/reevaluating an applicant's/waiver participant's level of care consistent with care provided in a hospital, NF, or ICF/ID-DD</td>
<td><strong>Assurance</strong> - The State demonstrates that it implements the processes and instrument(s) specified in its approved waiver for evaluating/reevaluating an applicant's/waiver participant's level of care consistent with care provided in a hospital, NF, or ICF/ID-DD</td>
<td><strong>Assurance</strong> -- No change in assurance description.</td>
</tr>
<tr>
<td>a. <strong>Subassurance</strong> - An evaluation for LOC is provided to all applicants for whom there is reasonable indication that services may be needed in the future.</td>
<td>I. <strong>Subassurance</strong> - An evaluation for LOC is provided to all applicants for whom there is reasonable indication that services may be needed in the future.</td>
<td><strong>Subassurances</strong> -- Current LOC-b subassurance regarding reevaluations has been deleted. States, per statutory requirement, must still conduct annual reevaluations, but are no longer required to report evidence on reevaluations.</td>
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<tr>
<td>b. [<strong>Subassurance</strong> - The LOC of enrolled members is reevaluated at least annually or as specified in the approved waiver.]</td>
<td>II. <strong>Subassurance</strong> - The processes and instruments described in the approved waiver are applied appropriately and according to the approved description to determine participant level of care.</td>
<td>Revised LOC-ii will be applicable to initial LOCs only. States will no longer be required to report evidence on annual reevaluations.</td>
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<tr>
<td>c. <strong>Subassurance</strong> - The processes and instruments described in the approved waiver are applied appropriately and according to the approved description to determine participant level of care.</td>
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<tr>
<th>SERVICE PLAN - CURRENT</th>
<th>SERVICE PLAN - REVISED</th>
<th>REVISION SUMMARY</th>
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<tr>
<td><strong>Assurance</strong> - The State demonstrates it has designed and implemented an effective system for reviewing the adequacy of service plans for waiver participants.</td>
<td><strong>Assurance</strong> - The State demonstrates it has designed and implemented an effective system for reviewing the adequacy of service plans for waiver participants.</td>
<td><strong>Assurance</strong> -- No change in assurance description.</td>
</tr>
<tr>
<td>a. <strong>Subassurance</strong> - Service plans address all members' assessed needs (including health and safety risk factors) and personal goals, either by the provision of waiver services or through other means.</td>
<td>i. <strong>Subassurance</strong> - Service plans address all members' assessed needs (including health and safety risk factors) and personal goals, either by the provision of waiver services or through other means.</td>
<td><strong>Subassurances</strong> -- Current SP-b subassurance has been deleted. States must still develop service plans in accordance with their policies and procedures, but will not be required to report evidence on adherence to their policies/procedures.</td>
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<tr>
<td>b. [<strong>Subassurance</strong> The state monitors service plan development in accordance with its policies and procedures.]</td>
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<tr>
<td>c. <strong>Subassurance</strong> - Service plans are updated/revised at least annually or when warranted by changes in the waiver participant’s needs.</td>
<td>ii. <strong>Sub-assurance</strong> - Service plans are updated/revised at least annually or when warranted by changes in the waiver participant’s needs.</td>
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<tr>
<td>d. <strong>Subassurance</strong> - Services are delivered in accordance with the service plan, including the type, scope, amount, duration, and frequency specified in the service plan.</td>
<td>iii. <strong>Subassurance</strong> - Services are delivered in accordance with the service plan, including the type, scope, amount, duration, and frequency specified in the service plan.</td>
<td>Current SP-e has been revised as SP-iv. SP-iv now focuses on monitoring participants’ choice between/among waivers services and providers. States, per statutory requirement, must still offer individuals choice between institutional and HCBS care, but will no longer be required to report evidence on whether such choice was provided.</td>
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<td>e. <strong>Subassurance</strong> - Participants are afforded choice between waiver services and institutional care; and between/among waiver services and providers.</td>
<td>iv. <strong>Subassurance</strong> - Participants are afforded choice between/among waiver services and providers.</td>
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<td>QUALIFIED PROVIDERS - CURRENT</td>
<td>QUALIFIED PROVIDERS - REVISED</td>
<td>REVISION SUMMARY</td>
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<td><strong>Assurance</strong> - The State demonstrates that it has designed and implemented an adequate system for assuring that all waiver services are provided by qualified providers.</td>
<td><strong>Assurance</strong> - The State demonstrates that it has designed and implemented an adequate system for assuring that all waiver services are provided by qualified providers.</td>
<td><strong>Assurance</strong> -- No change in assurance description.</td>
</tr>
<tr>
<td>a. <strong>Subassurance</strong> - The State verifies that providers initially and continually meet required licensure and/or certification standards and adhere to other standards prior to their furnishing waiver services.</td>
<td>i. <strong>Subassurance</strong> - The State verifies that providers initially and continually meet required licensure and/or certification standards and adhere to other standards prior to their furnishing waiver services.</td>
<td><strong>Subassurances</strong> -- No change in subassurances.</td>
</tr>
<tr>
<td>b. <strong>Subassurance</strong> - The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements.</td>
<td>ii. <strong>Subassurance</strong> - The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements.</td>
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<tr>
<td>c. <strong>Subassurance</strong> - The State implements its policies and procedures for verifying that training is provided in accordance with State requirements and the approved waiver.</td>
<td>iii. <strong>Subassurance</strong> - The State implements its policies and procedures for verifying that training is provided in accordance with State requirements and the approved waiver.</td>
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<thead>
<tr>
<th>HEALTH AND WELFARE - CURRENT</th>
<th>HEALTH AND WELFARE - REVISED</th>
<th>REVISION SUMMARY</th>
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<tbody>
<tr>
<td><strong>Assurance</strong> — On an ongoing basis the state identifies addresses and seeks to prevent instances of abuse, neglect and exploitation.</td>
<td><strong>Assurance</strong> — The state demonstrates it has designed and implemented an effective system for assuring waiver participant health and welfare.</td>
<td><strong>Assurance</strong> — Assurance description revised to focus on health and welfare more broadly.</td>
</tr>
<tr>
<td>i. <strong>Subassurance</strong> — The State demonstrates on an ongoing basis that it identifies, addresses and seeks to prevent instances of abuse, neglect, exploitation and unexplained death.</td>
<td>Subassurances — Four new subassurances added that provide specificity to the intent of the Health and Welfare Assurance, consistent with what is reflected in the Waiver Application, Appendix G — Safeguards.</td>
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<td>ii. <strong>Subassurance</strong> — The State demonstrates that an incident management system is in place that effectively resolves those incidents and prevents further similar incidents to the extent possible.</td>
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<td>iii. <strong>Subassurance</strong> — The State policies and procedures for the use or prohibition of restrictive interventions (including restraints and seclusion) are followed.</td>
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<tr>
<td>iv. <strong>Subassurance</strong> — The State establishes overall health care standards and monitors those standards based on the responsibility of the service provider as stated in the approved waiver.</td>
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<td>FINANCIAL ACCOUNTABILITY - CURRENT</td>
<td>FINANCIAL ACCOUNTABILITY - REVISED</td>
<td>REVISION SUMMARY</td>
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<tr>
<td><strong>Assurance</strong> - State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.</td>
<td><strong>Assurance</strong> - The State must demonstrate that it has designed and implemented an adequate system for insuring financial accountability of the waiver program.</td>
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<tr>
<td></td>
<td>i. Subassurance - The State provides evidence that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver and only for services rendered.</td>
<td><strong>Assurance</strong> -- Assurance wording revised to more broadly reflect the financial accountability requirement.</td>
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<td></td>
<td>ii. Subassurance - The State provides evidence that rates remain consistent with the approved rate methodology throughout the five year waiver cycle.</td>
<td><strong>Subassurance</strong> -- CMS added one subassurance to address rate methodology, with expectation that the State would continue to report evidence that claims are coded and paid in accordance with the rate methodology specified in the approved waiver.</td>
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<tr>
<td>ASSURANCE - CURRENT</td>
<td>ASSURANCE - REVISED</td>
<td>REVISION SUMMARY</td>
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<tr>
<td><strong>Assurance</strong> — The Medicaid Agency retains ultimate administrative authority and responsibility for the operation of the waiver program by exercising oversight of the performance of waiver functions by other state and local/regional non-state agencies (if appropriate) and contracted entities.</td>
<td><strong>Assurance</strong> — The Medicaid Agency retains ultimate administrative authority and responsibility for the operation of the waiver program by exercising oversight of the performance of waiver functions by other state and local/regional non-state agencies (if appropriate) and contracted entities.</td>
<td><strong>Assurance</strong> — No change in assurance description.</td>
</tr>
<tr>
<td><strong>Subassurance</strong> — This Assurance currently has no subassurances associated with it, and none have been added.</td>
<td>Performance Measures (PMs) are required for delegated functions unless covered by PMs associated with other Assurances. And as necessary and applicable, States should continue to focus performance measures on:</td>
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<tr>
<td>• Uniformity of development/execution of provider agreements throughout all geographic areas covered by the waiver</td>
<td>• Equitable distribution of waiver openings in all geographic areas covered by the waiver</td>
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<td>• Compliance with HCBS settings requirements and other new regulatory components</td>
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<td><strong>REMEDICATION REPORTING -</strong></td>
<td><strong>REMEDICATION REPORTING -</strong></td>
<td><strong>REVISION SUMMARY</strong></td>
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<tr>
<td><strong>CURRENT</strong></td>
<td><strong>REVISED</strong></td>
<td><strong>REVISION SUMMARY</strong></td>
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<tr>
<td>Evidence Report must include aggregated remediation reports</td>
<td>Remediation does not have to be reported in Evidence Report</td>
<td>Changed from requiring remediation reports to only reporting on substantiated cases of abuse, neglect and exploitation.</td>
</tr>
<tr>
<td>• Tables/charts on number and types of remediation actions taken in response to instances of &lt; 100% compliance on a given Performance Measure</td>
<td>• <strong>Exception:</strong> Substantiated instances of abuse, neglect and exploitation</td>
<td>States may be audited to ensure they are conducting remediation where indicated by a lower than 86% performance.</td>
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<tr>
<td>• Constitutes evidence that remediation at individual level has occurred</td>
<td>Expectation that State has a mechanism for measuring its effectiveness in addressing non-performance</td>
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<td>• Mechanism and measurement results are subject to audit by CMS</td>
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APPENDIX II: Technical Guidance for Including the Quality Changes in Version 3.5 of the Waiver Management System (WMS) §1915(c) Template

The following sections include excerpts from the Waiver Management System (WMS). Pertinent sections to quality system changes are highlighted. Instructions and/or directions enclosed in brackets no longer apply. The text in blue italics is taken from the WMS, and the text in black instructs what should be done to incorporate the new quality improvements. Please note the sampling and remediation sections are still needed for each assurance.

Appendix A: Administrative Authority

The Medicaid Agency retains ultimate administrative authority and responsibility for the operation of the waiver program by exercising oversight of the performance of waiver functions by other state and local/regional non-state agencies (if appropriate) and contracted entities.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] This last sentence no longer applies for this or any performance measure.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

<table>
<thead>
<tr>
<th>Performance Measure/Indicator</th>
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Add Performance Measure. Performance Indicators for Administrative Authority are needed to assure the Medicaid Agency is monitoring specific tasks delegated to an operating or other agency when performance on those tasks are not already being captured in other performance measures.

For this and all subsequent performance measures complete the full charts as in the past.
Appendix B: Level of Care:

Sub-assurance: An evaluation for LOC is provided to all applicants for whom there is reasonable indication that services may be needed in the future.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).]

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

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<th>Performance Measure/Indicator</th>
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Add Performance Measure  At least one performance indicator needed

[Sub-assurance: The levels of care of enrolled participants are reevaluated at least annually or as specified in the approved waiver.] This sub-assurance does not need to be reported on any longer.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

<table>
<thead>
<tr>
<th>Performance Measure/Indicator</th>
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</table>
Add Performance Measure  Not needed for this subassurance

1. Sub-assurance: The processes and instruments described in the approved waiver are applied appropriately and according to the approved description to determine participant level of care.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

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Add Performance Measure  At least one performance indicator needed

Appendix C: Qualified Providers

Sub-Assurances:

1. Sub-Assurance: The State verifies that providers initially and continually meet required licensure and/or certification standards and adhere to other standards prior to their furnishing waiver services.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable
For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

<table>
<thead>
<tr>
<th>Performance Measure/Indicator</th>
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**Add Performance Measure**  At least one performance indicator needed

2. **Sub-Assurance:** The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements.

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] **Not applicable**

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

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<th>Performance Measure/Indicator</th>
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**Add Performance Measure**  At least one performance indicator needed

3. **Sub-Assurance:** The State implements its policies and procedures for verifying that provider training is conducted in accordance with state requirements and the approved waiver.

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] **Not applicable**

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure.
performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

| Performance Measure/Indicator |

Add Performance Measure  At least one performance indicator needed

Appendix D: Service Plans

Sub-Assurances:

1. Sub-assurance: Service plans address all participants assessed needs (including health and safety risk factors) and personal goals, either by the provision of waiver services or through other means.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

| Performance Measure/Indicator |

Add Performance Measure  At least one performance indicator needed

2. Sub-assurance: The State monitors service plan development in accordance with its policies and procedures.

Performance Measures
For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

| Performance Measure/Indicator |

[Add Performance Measure] No longer needed for this subassurance

3. Sub-assurance: Service plans are updated/revised at least annually or when warranted by changes in the waiver participants needs.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

| Performance Measure/Indicator |

Add Performance Measure At least one performance indicator needed

4. Sub-assurance: Services are delivered in accordance with the service plan, including the type, scope, amount, duration and frequency specified in the service plan.
Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

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Add Performance Measure At least one performance indicator needed.

5. Sub-assurance: Participants are afforded choice: [Between waiver services and institutional care; and] between/among waiver services and providers.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

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Add Performance Measure At least one performance indicator needed to measure availability of choice between/among waiver services and providers.
Appendix E: Participant Direction of Services and Appendix F: Participant Rights

There is no space in the Version 3.5 Appendix E or Appendix F to add performance measures. However, the state may add measures for either or both of these areas in Appendix G: Participant Safeguards.

Appendix G: Participant Safeguards

Assurance: The State, on an ongoing basis, identifies, addresses and seeks to prevent the occurrence of abuse, neglect and exploitation.

Performance Measures

For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] Not applicable

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

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Add Performance Measure Add at least one performance indicator for the assurance above, PLUS add one for each of the following subassurances:

- **Subassurance** — The State demonstrates that an incident management system is in place that effectively resolves those incidents and prevents further similar incidents to the extent possible
- **Subassurance** — The State policies and procedures for the use or prohibition of restrictive interventions (including restraints and seclusion) are followed.
• **Subassurance** — The State establishes overall health care standards and monitors those standards based on the responsibility of the service provider as stated in the approved waiver.

The state may elect to include performance measures on participant direction and/or participant rights in this section as well.

**Appendix I: Financial Accountability**

1. **Methods for Discovery: Financial Accountability**

   State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.

   **Performance Measures**

   For each performance measure/indicator the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator. [Each performance measure must be specific to this waiver (i.e., data presented must be waiver specific).] **Not applicable**

   For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

   **Add Performance Measure** Add at least one performance indicator for this assurance above, PLUS add one for the following subassurance:

   • **Subassurance** — The State provides evidence that rates remain consistent with the approved rate methodology throughout the five year waiver cycle.